

Statement on Welcoming Children and Families

Children's Preschool Center (CPSC)

Palo Alto, California

APPROVED BY CPSC BOARD OF DIRECTORS
August 29, 2018

The Children's Preschool Center welcomes all who welcome each other. Relationships, shared inquiry, collaboration, and play form the core of our work with children and families.

We affirm, celebrate, and honor:

- *The identity, dignity, and growing perspective of every child.* Each child is seen, heard, valued, and engaged, regardless of religious or cultural background, race or ethnicity, socioeconomic status, gender identity or expression, or languages.
- *The experiences, knowledge, language, and dignity of every family,* regardless of family structure, religious or cultural background, race or ethnicity, socioeconomic status, gender identity or expression, sexual orientation, or languages.
- *A diverse teaching staff that is reflective, self-aware, and learns continuously* in response to the children and families we serve. We are an equal-opportunity employer.
- *Inclusive programs, curricula, and materials* that
 - Honor our community's diversity.
 - Build a community of learners in which children, families, and staff learn with and from each other.
 - Empower children to explore their identities, interests, and potential without biases or stereotypes, so they can discover their own value, competence, and capabilities.